



## EXPERIENCE

- present
- Coach, Trainer & Facilitator for Human Transformation**
    - Trainer: Transformative Communication
    - Facilitator: Team Culture Co-Creation
    - Coach: Holiday Retreats
  - Project Manager, Business Process Re-Engineer**
    - SAP Logistics & Customer Relationship Management
    - Process & Organizational Effectiveness, LEAN
    - Industries: TelCo, Pharmaceuticals, Automotive, Consumer Goods, Manufacturing, Hospitality
- since 2005
- Business Consultant – Trainer - Coach**  
FISCHER-EVOLUTION Consulting (various projects)
- 2005  
2000
- Business Process Manager Logistics SAP**  
Avery Dennison Zweckform, Germany
- 2000  
1999
- SAP Business Consultant**  
Information Management Group, Switzerland
- 1998  
1995
- Quality Management Consultant**  
Netzwerk Kommunikation, Nürnberg

## EDUCATION

- 2017  
2016
- Certified Transformative Coach and Trainer Transformative Communication**  
Satvatove Institute, Florida
- 2016
- Neurointegrative Coaching (NIC) Education**  
Neurolog Academy, Dr. med. P. Eckardt, Germany
- 2016
- Certified Business Trainer**  
Schirmacher group, Germany
- 2009
- Trainer: Project Methodology for sustainable success**  
Dragon Dreaming, John Croft, Australia
- 1998
- SAP Business Consultant Logistics**  
Siemens, Munich, Germany
- 1994  
1989
- Nutrition & Health Sciences (Dipl. oec. troph.)**  
Master Degree, Technical University Munich, Germany

## SKILLS & SPECIALTIES

- ✓ Project Management
- ✓ Business Process Effectiveness
- ✓ Facilitating People, Processes, Technology
- ✓ Holistic & multi-disciplinary
- ✓ Innovative & beyond box thinking
- ✓ Positive, can-do-attitude
- ✓ Effective, focused, pragmatic
- ✓ Highly sensitive, empathic

## LANGUAGES

- ✓ German – native
- ✓ English - fluent

## CONTACT

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## MANAGEMENT SUMMARY

18+ years professional experience as Business Consultant (IT, SAP) with broad expertise in IT Project Management and Business Process Effectiveness, managing multi-national SAP implementations across industries in time and budget, profound cross functional end-to-end process knowledge in areas of Supply Chain and Customer Relationship, LEAN and KANBAN Management, structured and simplified visualization of complex topics, leading internal and external teams up to 30 people, transformative coaching of teams and individuals, facilitating change processes between stakeholders and different groups of interests, highly sensitive and empathic, bridging technical and non-technical mindsets, managing customer expectations and experience, detecting energetic force field in projects and teams, driving business value, pragmatic and agile approach, cost effective and result oriented.

## KEY SKILLS

- **Effective Business Process Improvement:** strong analytical skills to assess multi-dimensional process success drivers (technical and non-technical) combined with broad end-to-end process knowledge
- **Transformative Communication and Coaching** for individuals and teams throughout their transformation process
- **Strongly Analytical and creative skills** to design pragmatic and innovative strategies and solutions
- **Managing international Projects and Teams**, empathic and inspiring **Team Catalyst**, balanced, supportive personality, positive “can do” attitude, sense of humour, establishing trustful and ambitious work culture, respecting diverse cultural backgrounds and values
- **Broad Industry background** (Europe and Middle East): Pharmaceuticals, Solar, Manufacturing, Engineering, Automotive, Telecommunications, Consumer Goods, Food & Fashion
- Didactical approach to develop and execute methodologies and workshops to drive **Cultural Change and Organisational Transition**
- **Inter-disciplinary background**, business, nature sciences, health & medicine, psychology, ancient wisdom, martial arts

## INTERESTS

- Stand-up paddling, swimming, nature, inner martial arts (Chi Kung, Tai Chi, ZEN), body intelligence, health and healing, self-transformation, self-realization

## WORK EXPERIENCE - Ulrich Fischer

Sept 2017 to present	<b>SAP Projectmanager</b> [Retail Solutions], Meto International GmbH, Hirschhorn, Germany: Projectmanagement SAP clone and organizational carve out
Feb to Sept 2017	<b>IT Projectmanager SAP</b> [Consumer Goods], Avery Zweckform GmbH, Holzkirchen, Germany: Projectmanagement Outsourcing EDI processes
Jan to Feb 2016	<b>Transformative Communication and Coaching</b> , Dr. David Wolf, Satvatove Institute, Florida, USA <b>Neurointegrative Coaching</b> , Dr. med. Phillip Eckardt, Munich, Germany
July to Dec 2015	<b>Consultant Lean Production and SAP</b> [Automotive], NBHX-TRIM GmbH, Heilsbronn, Germany: Increase of plant-wide stock accuracy and production effectiveness
Jan to May 2015	<b>Coordinator Task Force Logistics</b> [Automotive], NBHX-TRIM GmbH, Heilsbronn, Germany: Providing process and organizational transition from pre-production to production incl. implementation of standard processes for procurement, warehouse and production
Nov 2013 to Dec 2014	<b>IT Interim Manager and SAP Consultant</b> [Solar Industry] FLABEG FE GmbH, Furth i. Wald, Germany
May 2012 to May 2013	<b>SAP Project Coordinator (CRM)</b> [Pharmaceuticals] SANDOZ Hexal AG, Holzkirchen, Germany: Process re-design, system upgrade (SAP CRM) and new hardware rollout for Customer Service, Field Sales and Marketing
Sept 2011 to Mar 2012	<b>Consultant Risk Assessment (SAP)</b> [Chemicals] KLÜBER Lubrication München KG, Germany
Aug 2009 to Aug 2011	<b>SAP Consultant - Lean Procurement</b> [Solar & Automotive] FLABEG GmbH, Furth i. Wald, Germany
Jun 2007 to Aug 2009	<b>SAP Project Manager &amp; Consultant</b> [Manufacturing Engineering] NETZSCH Gerätebau GmbH, Germany
Jun 2006 to May 2007	<b>CRM Test Manager</b> [Telecommunications] du - Emirates Integrated Telecommunications Company, Dubai, U.A.E
Jan 2001 to Jan 2005	<b>Business Process Manager / SAP Project Manager European Supply Chain</b> , Avery-Zweckform - Office Products Europe, Germany
Jan 1999 to Dec 2000	<b>SAP Consultant</b> [Consumer Goods and Fashion]: Information Management Group (IMG), St. Gallen, Switzerland
1996 to 1999	<b>Consultant for Quality Management Systems</b> [Management Consulting]: Netzwerk Kommunikation GmbH, Germany