



## EXPERIENCE

- present

**Trainer, Coach for Leadership 4.0 & Transformation**

**Project Management, Coordination and Business Process Re-Engineering**

  - SAP Logistics, SCM, CRM
  - Enabling Process & Organizational Effectiveness
  - LEAN & Agile approach
  - Industries: TelCo, Pharmaceuticals, Automotive, Consumer Goods, Manufacturing, Hospitality
- since 2005

**Business Consultant – Trainer - Coach**  
(see project list)
- 2005  
2000

**Business Process Manager Logistics SAP**  
Avery Dennison Zweckform, Germany
- 2000  
1999

**SAP Business Consultant**  
Information Management Group, Switzerland
- 1998  
1995

**Quality Management Consultant**  
Netzwerk Kommunikation, Nürnberg

## EDUCATION

- 2017  
2016

**Certified Transformative Coach and Trainer Transformative Communication**  
Satvatove Institute, Florida
- 2016

**Neurointegrative Coaching (NIC) Education**  
Neurolog Academy, Dr. med. P. Eckardt, Germany
- 2016

**Certified Business Trainer**  
Schirrmacher group, Germany
- 2009

**Trainer: Project Methodology for sustainable success**  
Dragon Dreaming, John Croft, Australia
- 1998

**SAP Business Consultant Logistics**  
Siemens, Munich, Germany
- 1994  
1989

**Nutrition & Health Sciences (Dipl. oec. troph.)**  
Master Degree, Technical University Munich, Germany

## SKILLS & SPECIALTIES

- ✓ Project Management
- ✓ Business Process Effectiveness
- ✓ Facilitating People, Processes, Technology
- ✓ Holistic & multi-disciplinary
- ✓ Innovative & beyond box thinking
- ✓ Positive, can-do-attitude
- ✓ Effective, focused, pragmatic
- ✓ Highly sensitive, empathic

## LANGUAGES

- ✓ German – native
- ✓ English - fluent

## CONTACT

Ulrich Fischer

email:  
uli@fischer-evolution.com

phone:  
+49 (0) 177.304.6553

website:  
www.fischer-evolution.com



## MANAGEMENT SUMMARY

18+ years professional experience as Business Consultant (IT, SAP) with broad expertise in IT Project Management and Business Process Effectiveness, managing multi-national SAP implementations across industries in time and budget, profound cross functional end-to-end process knowledge in areas of Supply Chain and Customer Relationship, LEAN and KANBAN Management, structured and simplified visualization of complex topics, leading internal and external teams up to 30 people, transformative coaching of teams and individuals, facilitating change processes between stakeholders and different groups of interests, highly sensitive and empathic, bridging technical and non-technical mindsets, managing customer expectations and experience, detecting energetic force field in projects and teams, driving business value, pragmatic and agile approach, cost effective and result oriented.

## KEY SKILLS

- **Transforming training experiences** to release individual and collective potentials and skills
- **Managing international Projects and Teams**, empathic and inspiring **Team Catalyst**, balanced, supportive personality, positive “can do” attitude, sense of humour, establishing trustful and ambitious work culture, respecting diverse cultural backgrounds and values
- **Effective Business Process Improvement**: strong analytical skills to assess multi-dimensional process success drivers (technical and non-technical) combined with broad end-to-end process knowledge
- **Strongly Analytical and creative skills** to design pragmatic and innovative strategies and solutions
- **Broad Industry background** (Europe and Middle East): Pharmaceuticals, Solar, Manufacturing, Engineering, Automotive, Telecommunications, Consumer Goods, Food & Fashion
- **Inter-disciplinary background**, business, nature sciences, health & medicine, psychology, ancient wisdom, martial arts

## INTERESTS

- Stand-up paddling, Swimming, Martial Arts (Shaolin Chi Kung, Tai Chi, ZEN), Health, Self-Transformation, Traveling

# PROJECTLIST & WORK EXPERIENCE

Ulrich Fischer

|                       |   |
|-----------------------|---|
| <b>Since 2020</b>     | <b>Trainer, Coach, Dozent (Training, Education):</b> Leadership 4.0, Selbstorganisation, Kollegiale Führung, Empowered Communication, Habmann Aufstiegsakademie   |
| Sept 2017 to Dec 2019 | <b>SAP Projectmanager</b> [Retail Solutions], Meto International GmbH, Hirschhorn, Germany: Projectmanagement SAP clone and organizational carve out  |
| Feb to Sept 2017      | <b>IT Projectmanager SAP</b> [Consumer Goods], Avery Zweckform GmbH, Holzkirchen, Germany: Projectmanagement Outsourcing EDI processes  |
| Jan to Feb 2016       | <b>Transformative Communication and Coaching</b> , Dr. David Wolf, Satvatove Institute, Florida, USA<br><b>Neurointegrative Coaching</b> , Dr. med. Phillip Eckardt, Munich, Germany  |
| July to Dec 2015      | <b>Consultant Lean Production and SAP</b> [Automotive], NBHX-TRIM GmbH, Heilsbronn, Germany: Increase of plant-wide stock accuracy and production effectiveness   |
| Jan to May 2015       | <b>Coordinator Task Force Logistics</b> [Automotive], NBHX-TRIM GmbH, Heilsbronn, Germany: Providing process and organizational transition from pre-production to production incl. implementation of standard processes for procurement, warehouse and production |
| Nov 2013 to Dec 2014  | <b>IT Interim Manager and SAP Consultant</b> [Solar Industry] FLABEG FE GmbH, Furth i. Wald, Germany  |
| May 2012 to May 2013  | <b>SAP Project Coordinator (CRM)</b> [Pharmaceuticals] SANDOZ Hexal AG, Holzkirchen, Germany: Process re-design, system upgrade (SAP CRM) and new hardware rollout for Customer Service, Field Sales and Marketing  |
| Sept 2011 to Mar 2012 | <b>Consultant Risk Assessment (SAP)</b> [Chemicals] KLÜBER Lubrication München KG, Germany  |
| Aug 2009 to Aug 2011  | <b>SAP Consultant - Lean Procurement</b> [Solar & Automotive] FLABEG GmbH, Furth i. Wald, Germany   |
| Jun 2007 to Aug 2009  | <b>SAP Project Manager &amp; Consultant</b> [Manufacturing Engineering] NETZSCH Gerätebau GmbH, Germany   |
| Jun 2006 to May 2007  | <b>CRM Test Manager</b> [Telecommunications] du - Emirates Integrated Telecommunications Company, Dubai, U.A.E  |
| Jan 2001 to Jan 2005  | <b>Business Process Manager / SAP Project Manager European Supply Chain</b> , Avery-Zweckform - Office Products Europe, Germany   |
| Jan 1999 to Dec 2000  | <b>SAP Consultant</b> [Consumer Goods and Fashion]: Information Management Group (IMG), St. Gallen, Switzerland   |